

APPENDIX A: STARTING WAGE RATES
2017-2021

	2017-18	2018-19	2019-20	2020-21
Receptionist	\$19.00	\$19.19	\$19.38	\$19.58
School Secretary	\$21.01	\$21.22	\$21.43	\$21.65
Administrative Assistant	\$21.01	\$21.22	\$21.43	\$21.65
Custodian	\$15.00	\$15.15	\$15.30	\$15.45
Paraprofessional	\$15.00	\$15.25	\$15.50	\$15.75
Paraprofessional w/ BA	\$16.00	\$16.50	\$17.00	\$17.50
LMC Tech	\$15.00	\$15.25	\$15.50	\$15.75
LMC Tech w/ BA	\$16.00	\$16.50	\$17.00	\$17.50
Recess Supervisor	\$10.51	\$10.62	\$10.72	\$10.83
School Nurse	\$23.50	\$24.50	\$25.50	\$26.50
School Nurse w/ IEP Designation	\$32.05	\$33.05	\$34.05	\$35.05
Technology Support Specialist	\$21.00	\$21.20	\$21.40	\$21.60
Data Systems Specialist	\$28.00	\$28.28	\$28.56	\$28.82
Family Liaison	\$21.01	\$21.22	\$21.43	\$21.65
EL Paraprofessional	SEE PARAPROFESSIONAL			
Accounts Payable/Business Services Specialist	\$30.00	\$30.30	\$30.60	\$30.91
File/Delivery Clerk	\$14.25	\$14.50	\$14.75	\$15.00